



ANDERSON COUNTY
SHERIFF'S OFFICE

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GENERAL ORDERS

BIAS BASED PROFILING

PURPOSE:

This policy provides guidelines for deputies regarding Bias Based Profiling.

DEFINITION:

Bias-based profiling is the selection of individuals based solely on a common trait of a group, such as: race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural background or any other identifiable group.

POLICY:

The Sheriff's Office prohibits bias-based profiling in traffic contacts, field contacts, and in asset seizure and forfeiture efforts. Deputies will not stop or detain citizens without the existence of reasonable suspicion to believe they have committed, are committing, or are about to commit an infraction of the law.

Deputies will receive on-going training in the legal aspects of bias-based profiling.

Supervisors are to remain particularly alert to any pattern or practice of possible discriminatory treatment by individual deputies or units and are to take appropriate corrective action whenever it appears this policy is being violated.

**PROFILING
COMPLAINTS:**

Any person may file a complaint with the Office of Professional Standards if they feel they have been stopped or searched for racial, ethnic, or other bias-based profiling reasons. No person is to be discouraged, intimidated, or coerced from filing a complaint. No person is to be discriminated against because they have filed a complaint.

Annually, Professional Standards will conduct an administrative review of agency practices and citizens concerns.

Approved by:
John S. Skipper, Jr., Sheriff